

Erica D. Jamison-Brown, Principal and Executive Director

A Massachusetts native, Ms. Jamison-Brown received a B.A. in British and American Literature from Harvard College in 1995 and a M.Ed. from Tufts University in 1997. She earned certification as an English teacher, and joined City on a Hill in 1998 to teach 10th grade English, and quickly took on additional leadership responsibilities to include Lead Teacher, Director of Technology, and Dean of Curriculum. She became Principal of the school in 2003. In late November 2007, City on a Hill's Board of Trustees voted to combine the school's Executive Director and Principal functions into a single head of school leadership model, and Ms. Jamison-Brown became the school's first Executive Director/Principal. Despite her increased responsibilities over the years, Ms. Jamison-Brown also continues to teach.

Paul S. Hays, Vice Principal

A certified science teacher and Principal, Mr. Hays holds a B.S. from Denison University and an M.A.T. from Union College. He was hired as the school's founding science teacher in 1995. He quickly took on administrative responsibilities as the Dean of Citizenship and Principal from 1998-2003. Mr. Hays designed the school's Freshman Academy program (bringing in 9th graders for several weeks before the beginning of the school year to facilitate acculturation to a college-preparatory learning environment), as well as its marquee citizenship event, weekly Town Meeting. Mr. Hays has led the school's site-based licensure program since 2004, and served as mentor teacher to dozens of young teachers. He currently oversees the day-to-day running of the school, including the schoolwide tutoring program, and also teaches AP Environmental Science to 12th graders while he completes his dissertation at Boston University, analyzing the success of urban charter public schools in Boston.