3. Mission & Welcome
4. The Newcomer
6. The Scholar
8. The Athlete
10. The Activist
12. The Alumnus
14. The Colleges
15. The Schools
16. The Givers
18. The Finances
The Mission

It is City on a Hill’s mission to graduate responsible, resourceful and respectful democratic citizens prepared for college and to advance community, culture, and commerce, and to compete in the 21st century. We do so by emphasizing:

Academic Achievement, Citizenship, Teacher Leadership and Public Accountability.

From the Executive Director:

I joined the team at City on a Hill this summer, right before Freshman Academy. I thought the best way to learn about our schools, meet students and faculty would be to join our incoming 9th graders in their orientation to City on a Hill. I spent time with our scholars, newcomers, athletes, activists, creators and innovators, and was so inspired!

Our 775 students in Boston and New Bedford are out to change the world, and I am so fortunate to have a job where I get to play a part in supporting their success. As champions of our kids and schools, thank you for the role you play in supporting their success. I am very proud to be a part of the CoaH family and share our accomplishments from the 2016-2017 school year with you.

Thank you,

Sally Bachofer
Executive Director

2016-2017 Highlights

- First graduating class at Dudley Square
- 100% college acceptance for ALL CoaH graduates
- 12 CoaH graduates received competitive scholarships from universities - 7 of which were FULL tuition
- CoaH students completed over 11,800 hours of community service
- Over 70 community members around Boston and New Bedford volunteered to participate in our year-end juries
The Newcomer

Destin B.  
Class of 2020

Top College Choice  
An Ivy League School

Advanced Classes Taken as a Freshman:  
- World History  
- English 2  
- Advanced Algebra

Why Charter?  
“Because of the opportunities they provide.”

- Even after moving farther from City on a Hill, Destin chose to continue at CoaH. He travels almost 30 miles each way, every day.

Hopes for next 3 years at CoaH:  
- Good grades  
- More opportunities like Harvard Crimson Summer Program and Minds Matter

1,629

Number of students who applied to be a part of the CoaH class of 2020 - for only 300 available seats.
My first impression of City on a Hill was that it was strict. But now I see that City on a Hill is helping me achieve my goals. What other public school is going to pay for tutors five days a week?

What his Teachers Say:
“Destin, from his first day, has taken every opportunity we offer. From taking advanced classes to sharing essays with a teacher for proofreading, he has made the CoaH experience his own. He has made it one that promotes his academic achievement and equips him with the skills he needs to meet his goals.”
- Mr. Wisler, Advisor

Support at CoaH:
We offer a wide range of supports that meet students where they are at when they arrive. Small group tutoring, academic support, credit recovery, individualized education programs and ELL services help catch them up and succeed. Additionally, test placement, AP classes and outside enrichment opportunities, allow high-achieving students to be challenged and thrive.
Alex R.
Class of 2018

Top College Choice:
Brown University

Academic Success:
2015-16
• Won every sophomore academic award in Quarter 1.
• Taught himself Pre-Calculus, passed the unit test and final exam so he could take AP Calculus as a junior.

2016-17
• Earned the highest grade in AP Calculus.
• First junior to take two AP courses in one year, plus a dual enrollment course.
• One of the first to pilot the Roxbury Community College dual enrollment program, earning an A in a college level course.
• Accepted into Noonan Scholars - a highly selective program for top preforming low-income students of color to gain access to top colleges, summer programs and scholarships.

2017-18
• Posse Scholar Finalist
• On track to be first male valedictorian since 2011.

The Scholar

Academic Achievement at CoaH:
We strive to maintain high academic standards and ensure results. We acknowledge the challenges our students face and provide additional resources to prepare them to compete.

“Alex has never accepted being “on grade level” in math. He is constantly striving to be a better and better student. His dedication and hard work are contagious as he helps his fellow students to complete their work. I have no doubt he will have great success later in life.”
- Mr. Herbst, Calculus Teacher
I typically like to take challenges and I thought dual enrollment at RCC would be a good challenge. Plus, college credit is hard to resist.
The sports program at CoaH has enabled me to pursue my passion while providing the right education and support for me.
Alexander N.
Class of 2019

Sport: Basketball

Top College Choices:
Boston College
Providence College

Why CoaH:
"I was having a hard time staying out of trouble in Baltimore so I came here to get a fresh start. The basketball team has helped a lot. We have a good relationship."

What his teammates say:
"Alex is a team leader. He puts the team first, inspires us, and puts his heart out on the court any time he plays. I couldn’t imagine playing for the CoaH Cobras without him" - Kevin L.

Athletics at CoaH:
We are proud to offer a variety of sports opportunities for our students to explore their talents, motivate their academics, and have fun. Our passionate teams - Cobras, Bluestorm and Grizzlies - compete within the Massachusetts Charter School Athletic Organization and state-wide competitions.

“I want to play basketball in college but I know that if I want to play, I have to keep my grades up.

Everytime I am having a hard time in class, my teachers remind me of my basketball dream to help me stay focused on school and make it happen.”

Working hard on the bus to an away game.
The Activist

Activism at CoaH
An important part of City on a Hill’s mission is preparing students to be active citizens in their communities. Through civics classes, Town Meeting, service days, and City Project, students are encouraged to question, give back and avoid complacency.

Peer Mentor
Yalena offers a group of freshmen guidance around their first year of high school - how to study, what to focus on, and how to utilize her as a resource.

Peer Tutor
As a junior, Yalena took it upon herself to help a struggling senior in her math class. Yalena met with her every week to study. The senior ended up passing - even getting an A on the final.

National Honor Society Member (NHS)
Yalena joined NHS as a sophomore. More than just an honor roll, NHS serves to recognize those students who have demonstrated excellence in the areas of scholarship, service, leadership, and character. They work on building school culture while completing 20 hours of community service each year.

Gender & Sexuality Alliance Member (GSA)
GSA works to increase the visibility and acceptance of LGBTQ+ students in the CoaH community, and provide a comfortable space for students to discuss and explore topics of gender and sexuality with their peers. GSA hosts film screenings, participates in a prison pen pal program (through the prison abolition organization Black and Pink), and hosts an annual Day of Silence to combat bullying and marginalization of LGBTQ+ students.

Bob Mazzarella Impact & Persistence Award Winner
This award goes to one City on a Hill junior at each school who has been recognized for his or her consistent efforts to make positive change in their school community. The impact of this student’s effort will be felt long after she graduates. Faculty nominated Yalena alongside only one other person for the 2017 award.
Top College Choices:
Union College
Wellesley College

CoaH City Project Identified
Problem:
Mental health awareness for adolescents

Volunteering in her Community:
• Cheer for Dana-Farber
• Diabetes Walk
• Walk for Hunger
• B-3 Police Station volunteer at community events
• Franklin Park Zoo clean up

As a Peer Mentor I like to focus on making sure my mentees fight for the right thing - a cause and their school work.
I want to see young men who are in the same shoes I was in, get to a better place. Because right now we need youth to come together to make society better.

And it starts with education. Because education is more than just going to school. Education is a willingness to learn, and if you have that will, society will improve, and you will become a better person.
Yusif S.
CoaH Class of 2014

Stonehill College,
Class of 2018

Work Experience:
• Accounting Clerk at SRS Petroleum Service
• Admissions Assistant at Office of Admissions
• Summer Intern at Wedbush Securities

Leadership & Extracurriculars:
• Member of Stonehill Student Alumni Association
• Co-Coordinator of MOSAIC: “Men of Service, Academic, Integrity, and Character”
• Vice President of Afro-Caribbean Group

Volunteer:
• Intercultural Affairs at Stonehill College
• My Brother’s Keeper

Continuing at CoaH:
Yusif’s younger brother is currently a junior at City on a Hill Dudley Square.

“Yusif was very quiet and reserved when he entered City on a Hill but graduated with a confidence and ability to tackle any challenge that came his way. He embodies the ‘CoaH way’, always taking accountability for the quality of his work and his actions.”
- Robert Dawson,
  City on a Hill History Teacher

[14% vs. 68%]

National average of students from low-economic status families who have graduated from college*

Percent of City on a Hill alumni who have finished or are currently completing their degree in the past 10 years

Mr. Dawson & Yusif at CoaH graduation, June 2014

*Source: National Center for Education Statistics
The Colleges

100% college acceptance for our 20th graduating class from Circuit Street and our 1st graduating class at Dudley Square.

Sample 2017 College Acceptances

Alabama A&M
Albertus Magnus College
Brandeis University - TYP Program
Bridgewater State
Bunker Hill Community College
Cambridge School of Culinary Arts/Future Chefs
Colby-Sawyer College
College of the Holy Cross
Curry College
Dean College
Dudley Promise Corps
Fisher College
Fitchburg State University
Framingham State University
Johnson and Wales (Providence)
Mass College of Liberal Arts
Middlesex Community College
Mt. Ida College
New England College
Newbury College
Northeastern University
Providence College
Quincy College
Regis College
Salem State
St. Michael's College
UMass Boston
UMass Dartmouth
UMass Lowell
University of New Haven
Wentworth Institute of Technology
Wheelock College

** Received FULL tuition scholarships **
The Schools

Circuit Street
Grades: 9-12
Enrollment: 279
Economically Disadvantaged: 56%
Students with Disabilities: 22%
English Language Learners: 10%

Dudley Square
Grades: 9-12
Student Enrollment: 281
Economically Disadvantaged: 53%
Students with Disabilities: 24%
English Language Learners: 11%

New Bedford
Grades: 9-11
Student Enrollment: 177
Economically Disadvantaged: 71%
Students with Disabilities: 32%
English Language Learners: 11%
The Givers

Winthrop Society ($50,000 +)
Bob and Lorraine Mazzarella

Chancellor Donors ($5,000-$49,999)

Individuals
George Bauer
Kevin & Kathleen Beatty
Joseph & Debbie Corrado
Dave & Heidi Crean
Joseph Donovan
Debra Fox
John & Maryann Gilmartin
William & Cristina Heiden
Ginger Parker* & Marcus DeFlorimonte
Josh Tolkoff & Ann Connolly Tolkoff
Jennifer Toll
Patrick & Marianne Tompkins

Organizations, Corporations and Foundations
Acushnet Foundation Fund
Amelia Peabody Foundation
Bank of America Merrill Lynch
Battelle
BMO Capital Markets
Boston Private Bank & Trust Company
Bristol County Savings Charitable Foundation
Goldman, Sachs & Co.
Lewis Family Foundation
Liberty Mutual Foundation
MFS Investment Management
MG2
Opaleye Management
Schrafft Charitable Trust
Seaward Management Investment Advisors
The Clinton H. and Wilma T. Shattuck Charitable Trust
The George H. and Jane A. Mifflin Memorial Fund
UBS

Donor Spotlight:
Dave & Heidi Crean

What inspired you to first give to CoaH?
I began my relationship with CoaH as a teacher in the English department. As an educator, I experienced first-hand CoaH’s mission to close the achievement gap and train tomorrow’s leaders. David grew to share my passion for the school after hearing stories about my students and attending his first gala eleven years ago. We felt we needed to get involved in CoaH’s work in any way we could.

What inspires you to continue to give to CoaH?
We are no less passionate about City on a Hill than we were a decade ago. As the school grows, so does the mission. Now that we have our own children, we want the very best for them. There are so many young people out there who do not have access to the same education and the same life that our children do and that inequity is unacceptable. As we see at each gala and with every student we meet, CoaH works every day to erase that inequity and we can’t imagine any job that is more important.

Principal Donors ($1,200-$4,999)

Individuals
Trey & Jennifer Bowers
Eugenio Candal & Cara Stillings Candal*
Scott & Patricia Clark
Andre & Marilyn Danesh
Richard Dolmetsch
Carol & Stephen Geremia
Michael Grossman* & Abby Fierman
Heather & Jeff* Jablow
Jeff* & Kathy Jacobs
James Jesse
Amrit & Sarah Kanwal
Bobbie Knable
David & Claire Lane
Mark & Lynda Leary
Bill & Nicole Maclay
Ted Maloney & Claire Newton
Johanna McCarthy*
David & Catherine Paquette
Michael* & Lisa Rosen
Maura Shaughnessy
Marcus & Celena Smith
Robin & Bernard Stelmach
Sam & Allyson Thakarar
Greg Vasey*
William & Kim* Wechtenhiser

Organizations, Corporations and Foundations
Harvard Pilgrim Health Care
HR Knowledge
Insource Services, Inc.
Lookout Foundation
Lowe’s
Moses Kimball Fund
Walmart

* Board Member (2016-17)
^ Staff Member
** Alumni
Organizations, Corporations and Foundations

AmazonSmile Foundation
Aon Foundation
Barr Foundation
BTIG, LLC
Christ The King Presbyterian Church
College Hype Sportswear, Inc.
GE Foundation
Guardian Insurance
Krokidas & Bluestein LLP
The Baupost Group

Matching Gift Program

Friends ($1-$1,100)

Individuals
Carolina Aguilar-Restrepo**
Coley & Alisa Andrews
Anonymous
Robert A. Apfel & Bennett Simon
Sally Bachofer^
Arthur Baker & Jackie Wilder
Anne Barrett & Phillip Robertson
Josh & Carrie Benet
Mona & Michael Bennett
Spencer & Nell Blasdale
Chantal & Edward Boxer
Marie Boyko
Olivia Brown**
Robert & Ann Buxbaum
Bryan Cahn
Margaret Carels
Chet & Carol Cekala
Khalfani Champagnie**
Donnie & Amy Chase
Martha Childs
Maile Clark* & Joe Naylor
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Devin & Erin Condron
Edelyn Contreras**
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Murray Frank
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Elaine Grossman
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Allison Hays Lane
Anna Jane Hays
Robert & Kathleen Hevert
Katharine Hobbs
Alice Hollingsworth
Eben Hollingsworth
Justin & Hilarie Huscher
Tripp* & Robin Jones
Vittorio Kahr Pascal
Stephen & Karen Kaufman
Jennifer Keller & Mary DeBisschop
Jennifer Kelly
Traci Kimball
Tom Kolinski
Steve Kuklis
Stephen* & Nicole LaBrie
Charles & Sarah Lamphere
Andrew Lane
Trevor & Jillian Larkan
David & Patricia Larsson
Michael & Margie Lehrman
Leslie & Nick Lewin
John & Debbie Loftus
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Marguerite Mauldin
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Theresa McGuinness Darby
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James Mohan
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Joseph & Sharon Ridge
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Yan Rugel
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Rebecca Secrest
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Matt Shaw
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Phuc Truong & Jessica Yang
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Dremari Warren-Gunn**
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Gayle & Larry Westerman Olin
Kathi Whitaker
David & Joyce Wilbourn
Kenneth Williams
Travis Willson & Nadine Abraham^ P.I. & Maxine Winig

Jane Wiseman
Wade Wisler^ Thomas & Anne Marie Woodhouse
June Yoshimura
Andy & Mariann Youniss
Bradley Zancanaro

17
## The Finances

**CITY ON A HILL FOUNDATION, INC.**

*Combined Statement of Revenues, Expenses and Changes in Net Position*

<table>
<thead>
<tr>
<th>Operating Revenue:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants - private</td>
<td>$470,758</td>
</tr>
<tr>
<td>Rental income</td>
<td>$524,760</td>
</tr>
<tr>
<td>Total operating revenue</td>
<td>$995,518</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Operating Expenses:</th>
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</thead>
<tbody>
<tr>
<td>Occupancy</td>
<td>$203,382</td>
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<tr>
<td>Grant expense</td>
<td>$623,076</td>
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<tr>
<td>Other operating costs</td>
<td>$190,566</td>
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<tr>
<td>Depreciation</td>
<td>$270,806</td>
</tr>
<tr>
<td>Total operating expenses</td>
<td>$1,287,830</td>
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</tbody>
</table>

| Changes in net position from operations| -$292,312|

<table>
<thead>
<tr>
<th>General Revenue:</th>
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</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$266,184</td>
</tr>
<tr>
<td>Interest and other</td>
<td>$132,621</td>
</tr>
<tr>
<td>Total general revenue</td>
<td>$398,805</td>
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</tbody>
</table>

| Changes in net position                | $106,493 |

<table>
<thead>
<tr>
<th>Net Position:</th>
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<tbody>
<tr>
<td>Beginning of year</td>
<td>$5,508,095</td>
</tr>
<tr>
<td>End of year</td>
<td>$5,614,588</td>
</tr>
</tbody>
</table>
## Combined Statement of Revenues, Expenses and Changes in Net Position

### Operating Revenue:

<table>
<thead>
<tr>
<th>Description</th>
<th>Circuit Street</th>
<th>Dudley Square</th>
<th>New Bedford</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Tuition</td>
<td>$5,069,100</td>
<td>$4,958,597</td>
<td>$2,497,245</td>
<td>$12,524,942</td>
</tr>
<tr>
<td>Grants - private</td>
<td>$243,995</td>
<td>$5,360</td>
<td>$350,038</td>
<td>$799,393</td>
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<tr>
<td>In-kind pension</td>
<td>$862,892</td>
<td>$530,981</td>
<td>$265,529</td>
<td>$1,659,402</td>
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<tr>
<td>Management fees</td>
<td>$1,158,157</td>
<td>$0</td>
<td>$0</td>
<td>$1,158,157</td>
</tr>
<tr>
<td>Grants - government</td>
<td>$389,532</td>
<td>$397,673</td>
<td>$470,982</td>
<td>$1,258,187</td>
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<tr>
<td>Program fees</td>
<td>$66,946</td>
<td>$51,202</td>
<td>$63,320</td>
<td>$181,468</td>
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<tr>
<td><strong>Total operating revenue</strong></td>
<td><strong>$7,790,622</strong></td>
<td><strong>$5,943,813</strong></td>
<td><strong>$3,647,114</strong></td>
<td><strong>$17,381,549</strong></td>
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### Operating Expenses:

<table>
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<tr>
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<th>Dudley Square</th>
<th>New Bedford</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>Personnel and related costs</td>
<td>$5,992,977</td>
<td>$3,455,933</td>
<td>$2,022,936</td>
<td>$11,471,846</td>
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<tr>
<td>Student costs</td>
<td>$586,661</td>
<td>$469,321</td>
<td>$506,736</td>
<td>$1,562,718</td>
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<tr>
<td>Occupancy</td>
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<td>$2,257,733</td>
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<td>Other operating costs</td>
<td>$452,006</td>
<td>$939,987</td>
<td>$591,394</td>
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<tr>
<td>Depreciation</td>
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<td>$2,119</td>
<td>$2,119</td>
<td>$5,837</td>
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<tr>
<td><strong>Total operating expenses</strong></td>
<td><strong>$7,846,287</strong></td>
<td><strong>$5,848,801</strong></td>
<td><strong>$3,586,433</strong></td>
<td><strong>$17,281,521</strong></td>
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### Changes in net position from operations

<table>
<thead>
<tr>
<th>Description</th>
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<tr>
<td><strong>-55,665</strong></td>
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<tr>
<td><strong>$95,012</strong></td>
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<td><strong>$60,672</strong></td>
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<td><strong>$100,019</strong></td>
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</tbody>
</table>

### General Revenue:

<table>
<thead>
<tr>
<th>Description</th>
<th>Circuit Street</th>
<th>Dudley Square</th>
<th>New Bedford</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest and other</td>
<td>$80,496</td>
<td>$0</td>
<td>$22,272</td>
<td>$102,768</td>
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<tr>
<td><strong>Total general revenue</strong></td>
<td><strong>$80,496</strong></td>
<td><strong>$0</strong></td>
<td><strong>$22,272</strong></td>
<td><strong>$102,768</strong></td>
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</tbody>
</table>

### Changes in net position

<table>
<thead>
<tr>
<th>Description</th>
<th>Circuit Street</th>
<th>Dudley Square</th>
<th>New Bedford</th>
<th>Total</th>
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</thead>
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<tr>
<td><strong>$24,831</strong></td>
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<tr>
<td><strong>$95,012</strong></td>
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<tr>
<td><strong>$82,944</strong></td>
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<tr>
<td><strong>$202,787</strong></td>
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### Net Position:

<table>
<thead>
<tr>
<th>Description</th>
<th>Circuit Street</th>
<th>Dudley Square</th>
<th>New Bedford</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning of year</td>
<td>$1,306,412</td>
<td>$6,056</td>
<td>$5,510</td>
<td>$1,317,978</td>
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<tr>
<td>End of year</td>
<td>$1,331,243</td>
<td>$101,068</td>
<td>$88,454</td>
<td>$1,520,765</td>
</tr>
</tbody>
</table>
Thank you for your support!

Donate at www.cityonahill.org